

Volunteer Code of Conduct

An individual, who accepts the position of VOLUNTEER within the context of the activities or administration of the JBSF, agrees to accept the responsibilities as outlined to them and will complete the duties for the agreed to period. As a volunteer in The JBSF your role is critical to the success of any activity and in carrying out the assigned responsibilities you are expected to:

1. Act in a manner that will bring credit to the bobsleigh and skeleton community and yourself.
2. Project a positive and enthusiastic attitude towards the sponsors, supporters and the job assigned, approaching these duties with a professional attitude
3. Be prepared to do the job assigned to you.
4. Work in a spirit of cooperation with other volunteers/officials and do not interfere in any way with their duties and responsibilities.
5. Be courteous to fellow volunteers, officials, athletes, coaches and the general public.
6. Treat everyone fairly within the context of their activity regardless of a person's culture, color, ancestry, nationality, age, political beliefs, religion, family status, physical or mental disability, gender or sexual orientation.
7. Be courteous, cooperative and discreet.
8. Carry out your duties willingly, fairly and impartially.
9. Report for the assigned duty on time, and dress appropriately
10. Obey and adhere to the rules, regulations and safety procedures of the venue and competition area.
11. Respect the athlete's dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
12. Volunteers are not to encourage athletes to consume drugs, alcohol or intoxicants.
13. The use of threatening, obscene, abusive or vulgar language to fellow volunteers, officials, athletes, coaches and the general public will not be tolerated.

14. Public criticism of fellow volunteers, coaches, officials or athletes will not be tolerated.
15. Harassment of any individual or engaging in any unwelcome visual, verbal or physical conduct will not be tolerated.
16. Refrain from using tobacco products within the venue and/or competition area and only in designated areas if such are provided.
17. Entering the competition area and/or venue under the influence of alcohol will not be tolerated and may result in your expulsion for the area.

Individuals volunteering for position in The JBSF event management or administration are advised that by doing so they are agreeing to adhere to this and all other policies, rules, regulations, by-laws and constitution of The JBSF and the IBSF.

I _____ (name) have read, understand and will abide by this code of conduct.

Signature

Date